

FISCAL NOTE

HB 2765 - SB 2819

February 20, 2004

SUMMARY OF BILL: Prohibits termination of an employee who is a civil air patrol member or volunteer rescue squad member when such employee is absent or late to work as a result of responding to an emergency prior to the time such employee was scheduled to work. Specifies that the employer may charge the employee for time lost against their regular pay and may require a written statement from a supervisor that the employee was responding to an emergency. Provides for civil action to be brought by employee if terminated in violation of the provisions of the bill.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Not Significant

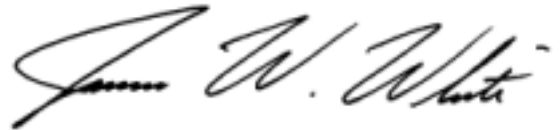
Increase Local Govt. Expenditures - Not Significant

Estimate assumes that state and local governments as employers of affected individuals may experience increased administrative expenditures associated with the provisions of the bill.

Some increase in cases in the court system, which will result in additional state and local government expenditures for processing the cases and additional state and local government revenues from fees, taxes and costs collected. However, such increases will not be significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director